



GOOD TIDINGS

• APRIL 2022 •

Newsletter of the Reformed Presbyterian
Woman's Association

RENEW, REBUILD, & REJUVENATE

REFLECTIONS BY THE EXECUTIVE DIRECTOR

We are looking to 2022 as a year to renew, rebuild and rejuvenate as the Reformed Presbyterian Woman's Association celebrates 125 years of service.

The Reformed Presbyterian Home opened its door in 1897 on the North Side of Pittsburgh (then known as Allegheny City) and has been operating on the corner of Perrysville Ave and Burgess Street since 1907. Today, we provide independent living, low-income housing, personal care services and nursing services to the local community and to members of the Reformed Presbyterian Church.

Things have changed since the days when people would take a carriage to the RP Home, when male residents would care for the cow and chickens, or when friends brought their produce for meals. Regardless of the changes in healthcare, funding, and technology, we continue to serve our mission and maintain a commitment to providing benevolent and uncompensated care. In 2021, RP Home provided \$2.2 million in benevolent and uncompensated care. We rely on the generosity of others to help make this possible. More than 60% of our resident population depends on Medicaid funding, and the Pennsylvania Medicaid system vastly underfunds facilities such as ours to provide these services.

After spending the last two years maintaining COVID precautions, we believe 2022 is a great time to renew RP Home's connection with the community. We look forward to providing various communication educational events on topics such as hospice services, insurance,

and advanced directives. In addition, we are planning a Founder's Day Celebration in June and other community events throughout the year.

The COVID-19 pandemic did not delay facility improvements. We continued to improve our home in 2021 by repainting resident rooms, installing new privacy curtains and resident blinds, and updating our heating and cooling system. RP Home is in the process of planning to rebuild our Resident Chapel and Community Space in 2022.

We are thankful for the financial generosity and time of our donors, mission partners and volunteers, whose contributions made it possible for us to continue to rejuvenate our physical, mental, social and spiritual programs. Thanks to the generosity of our supporters we have been able to expand our technology to monitor physical and medical conditions as well as to advance our therapy treatment programs. In addition, the Reformed Presbyterian Home received funding in 2021 to support the expansion of our spiritual program and end of life program.

The Reformed Presbyterian Home remains committed to providing a supportive living environment to those who call us "home."

Blessings,

Cara D Todhunter,
MA SLP, NHA MPM
Executive Director





Our Mission

Our mission is to provide quality care and a supportive living environment to older adults in a manner consistent with the affection, honor and care that the Bible teaches us to give our parents.

Our Vision

Our vision is to provide an environment which maximizes the physical, spiritual, social and emotional well-being of each member of our community.

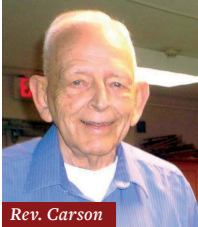
Our Philosophy of Care

God has given value to each person's life that does not diminish with age or changes in mental or physical condition. Our goal is to provide an environment that will help each person we serve achieve his/her maximum level of well-being.

GIFTS IN MEMORY

Thank you for your memorial or honor gift in the name of someone special. Your gift will honor and celebrate their life, while having an eternal impact.

Please note in **bold** is the name of the person being honored or for whom the tribute was made; donors are listed below the name.



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• 15 YEARS •

*Michelle Blair-Brown, Personal Care
Rayviel Davenport, Food and Nutrition*

• 10 YEARS •

*Bob Griffith, Environmental Services
Kathie Haffly, Corporate*

• 5 YEARS •

*Yolanda Avery, Nursing • Quana Ruiz, Nursing
Charminique Washington, Nursing • Celeste Bowra, Nursing*

EMPLOYEE APPRECIATION FUND

RP Home is honored to have employees who have dedicated their lives to our residents and our mission. Each and every staff member works hard to deliver on our mission of providing a supportive and fulfilling living environment. Our employees are one of the reasons RP Home is so highly regarded for extraordinary care and satisfaction. Each and every staff member works hard to deliver on our mission of providing a supportive and fulfilling living environment.

RP Home has an employee appreciation fund which provides residents, families and others with the opportunity to honor the employees of RP Home. Every dollar raised is directly used to show appreciation to the employees.



GENERAL FUND

The Reformed Presbyterian Home gratefully acknowledges the following individuals, foundations & corporations whose ongoing support enhances our mission for those we serve. Thank you for your gifts in 2021.

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*Our residents at
RP Home over the
past year*



GIFTS OF TIME



We are grateful to those who support us through volunteering and we are always looking for more! You will find rewarding volunteer opportunities at the Reformed Presbyterian Home. We rely on dedicated volunteers to help provide a positive and supportive home for our residents.

RP Home works with all kinds of volunteers, from students to senior citizens. Volunteers help provide organized engagement activities, visit one-on-one with residents, assist with clerical work, and pursue other passions such as gardening or playing music.

*As each has received a gift, use it to
serve one another, as good stewards of
God's varied grace. —1 Peter 4:10*

VOLUNTEERS AT RP HOME

<i>Victoria Araceli</i>	<i>Emily O'Conner</i>
<i>Mary Lou Basset</i>	<i>Ed and Janet Pazzynski</i>
<i>Diane Bates</i>	<i>Jane Peters</i>
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<i>Cecelia Daly</i>	<i>Anna Porter</i>
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<i>Kara Ferlaino</i>	<i>Zekkell Sanders</i>
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<i>Tifani McElhose</i>	<i>Nakiya Waldon</i>
<i>Fr. Michael Maranowski</i>	<i>Bill Weir</i>
<i>Bridget O'Brien & Clancy</i> <i>(therapy dog)</i>	<i>Rev. George Woodruff</i>

• JOIN US! •

For more information about volunteer opportunities, please sign-up at rphome.org/volunteer or contact Julie Haley at 412-321-4139, Ext. 2107 or email at jhaley@rphome.org.

GIFTS TO THE DISABILITIES MINISTRIES

The Synod of the Reformed Presbyterian Church of North America (RPCNA) appointed the Reformed Presbyterian Woman's Association (RPWA) to the task of leading and coordinating a support ministry for the church denomination to disabled individuals and to congregations, elders, deacon boards and families of the RPCNA around the country who face disabilities of various natures.

Thank you to the following individuals and organizations that supported this fund:

Mr. & Mrs. David Ciarrocchi

Blocki Flute Method LLC

First Reformed Presbyterian Church of Beaver Falls

GIFTS IN KIND / TANGIBLE PROPERTY

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Premier Therapy

Rx Partners

Sam's Club

Trader Joe's

Wolf Consulting

WE'RE HIRING!



At the Reformed Presbyterian Home, you can be part of a support team, knowing you are improving the lives of our residents every day. Together we can grow and enrich the lives of both our residents and employees.

See our current career opportunities at rphome.org/careers.

YOU ARE CORDIALLY INVITED
to the
**RPWA ANNUAL
ASSOCIATION MEETING**

THURSDAY, APRIL 28, 2022
REFORMED PRESBYTERIAN HOME

Remote access is available, if requested.

RSVP TO CARA TODHUNTER AT
CTODHUNTER@RPHOME.ORG OR
412-321-4139, EXT. 2105

ABOUT THE MEETING

The annual association meeting for the RPWA will be held on Thursday April 28, 2022 at the RP Home. If you are familiar with the work, we urge you to join and hear how God is working at the RP Home. The purpose of the meeting is an opportunity of the Executive Director, the financial auditors and the Board Committees to share the work of 2021 and the plan for the future. There will also be an election of Board members and approval of changes to the Bylaws. You can find a draft of the proposed Bylaws at www.rphome.org/ for your review in advance of the meeting.

GOVERNANCE COMMITTEE SUMMARY OF PROPOSED BYLAWS AMENDMENTS FOR ADOPTION AT THE 2022 ANNUAL MEETING

The Governance Committee is submitting this summary as a cover document to the Proposed Bylaws Amendments to be approved at the February 18, 2022, regular board meeting and to be adopted at the RPWA Annual Meeting on April 28, 2022. It will also accompany the Proposed Bylaws Amendments that Cara Todhunter will send to each congregation of the RPCNA at least fifteen days prior to the RPWA Annual Meeting and posted on the RP Home website. The summary is provided because the changes are extensive this year.

Summary of the main proposed amendments:

- Article I, Section 4, provides a more realistic method of determining who has paid annual RPWA membership dues.
- Article II, Sections 1 and 2, change the notification process for RPWA Annual Meetings and Special Meetings so that all congregations in the RPCNA, not just congregations in the Presbytery of the Alleghenies, will be informed. Notification will no longer be required in Good Tidings. (Email, the RP Home website, and social media will be used, although this is not specifically stated in the amendments.)
- Article II, Section 3 (Annual Meetings); Article III, Section 6 (Board Meetings); Article VI, Section 2 (Executive Committee Meetings); Article VI, Section 2 (Executive

Committee Meetings); and Article VI, Section 4 (Standing Committees and Special Committees) authorize remote, or electronic, meetings, as well as in-person meetings or a combination of the two types.

Robert's Rule of Order Newly Revised, 12th Edition, states that an organization's bylaws must include authorization to hold remote, or electronic, meetings if it plans to use technology, such as Zoom or teleconference. (Exceptions can be made in the case of emergencies, according to legal counsel.)

- Article XI changes the number of days for submitting proposed amendments to the Board of Directors for approval and for sending proposed amendments to each RPCNA congregation.

Summary of Additional Changes:

- Article II, Section 5, and Article IV, Section 2, change the number of members of the Nominating Committee from three to an unspecified number because the number of members on the Governance Committee, which serves as the Nominating Committee, has fluctuated.
- Article III, Sections 3, 4, 6, and 8 include changes for clarification purposes and to correspond with formal English standards.
- Articles V and IX change the title of Chief Financial Officer to Director of Finance.

UPCOMING EVENTS

Founder's Day Event

SATURDAY, JUNE 18 FROM 1:00–4:00 PM

This year, we will be kicking off our 125th Anniversary campaign at our annual Founder's Day event at RP Home. Stay tuned for our plans to renovate The Chapel.



Hospice 101 Panel Discussion: Dispelling Myths and Discovering the Benefits

TUESDAY, MAY 17 AT 6:00 PM

This discussion between Amedisys Hospice, Commonwealth hospice, Hope Hospice, Suncrest Hospice will take place at RP Home's 3rd floor dining room. Light refreshments will be served.

Advanced Directive Planning: Making Your Wishes Known

AUGUST 2022, Specific date & time to be announced

Featuring AHN Healthcare @ Home, this event will take place at RP Home's 3rd floor dining room. Light refreshments will be served.

Health Insurance Options: Making Sure Medicare Works for You!

THURSDAY, SEPTEMBER 2022 AT 6:00 PM

Featuring Jocelyn Wolf of Evolve Insurance Group, this event will take place at RP Home's 3rd floor dining room. Light refreshments will be served.

BOARD OF DIRECTORS 2021

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Mrs. Louise Copeland, Vice President

Mr. Bill Weir, Treasurer

Mrs. Sarah E. McChesney, Assistant Treasurer

Ms. Patricia Boyle, Recording Secretary

Mrs. Jennifer Willson, Corresponding Secretary

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Mrs. Barbara Miller

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DONATION TO RPWA

With my enclosed gift, I am joining other Reformed Presbyterian Woman's Association (RPWA) supporters with a tax deductible donation of:
(Please make checks payable to RPWA; donations by credit card can be made at www.rphome.org/give).

- \$1,000 \$500 \$250 \$100 \$50 \$ _____
- Accept this gift in honor / memory (circle) of: _____
- How is this person related to you? _____
- Please notify: Name: _____
- Address: _____
- _____

- I'm interested in talking with someone about an estate gift to help ensure that future seniors are well cared for.

Name: _____ Email: _____

Please include my/our gift in the list of supporters as: Listed Above Anonymous
Please contact Cara D. Todhunter, Executive Director at ctodhunter@rphome.org for questions.

Reformed Presbyterian Woman's Association serves all people regardless of race, color, creed, religion, sex, national origin, age, familial status, handicap or disability.

We are an equal opportunity employer.



2344 Perrysville Avenue
Pittsburgh, PA 15214

The Reformed Presbyterian Woman's Association is a 501(C) 3 nonprofit charitable organization, founded in 1897, which today serves people of all faiths. We provide health care, housing and supportive services including independent living, personal care, nursing and rehabilitative services. We are registered with the Pennsylvania Department of State, Bureau of Charitable Organizations.